

Welcome to the Tupperware Brands Corporation website (the "Website"). By accessing or using the Website, you acknowledge that you have read, understood and agree to be bound by the following Privacy Policy and Terms of Use.

PRIVACY POLICY

Tupperware Brands Corporation, a corporation with principal offices at 14901 South Orange Blossom Trail Orlando, Florida, 32837 USA ("us" and "we"), is the controller of the information which you may provide us with or which we may record about you on the Website. When you provide us with personal information through the Website, we respect your privacy. It is important for you to understand what personal information we collect about you during your visit to our Website and what we do with that personal information. Your visit to this Website is subject to this Privacy Policy, as well as the Terms of Use.

Personal Information Collection and Use

Tupperware Brands Corporation does not collect personal information about you, except when you provide it to us. For example, if you submit an inquiry to us, you may be asked to provide certain contact information, such as your name, e-mail address, mailing address and telephone number, so that we may respond. We will use any personal information you provide to us only for the purpose of responding to your inquiry. For example, upon your specific request, we may use your name and address to mail you a copy of our annual report or to direct your concern to one of our representatives.

If and when you submit your personal information to Tupperware Brands Corporation through this Website, you are consenting to the collection, use and disclosure of your personal information in the manner set forth in this Privacy Policy. If you prefer that we do not collect, use, disclose or transfer personal information about you, please do not provide us with any such personal information as we shall not be able to use – and shall not use – it in the manner and for the purposes described herein without your consent.

Business Opportunity and Job Application Forms

If you have completed and submitted an Opportunity Form, we will forward your contact information to one of our Affiliates so that our Affiliate or a member of our local sales organization can contact you to provide you with additional information regarding a Tupperware Brands Business Opportunity. If you have completed and submitted a Job Opportunities Form, your personal information will be automatically sent to the local Human Resources ("HR") representative responsible for reviewing and selecting candidates for the open position in question in accordance with local country specific legislation. This HR representative may contact you for further inquiries or to notify you of the status of your application in accordance with local laws. If you have completed and submitted a Spontaneous Application Form, your personal information will be automatically sent to an HR representative in the geographical area you choose in your application (North America, South America, Europe, Africa and Middle East

or Asia & Pacific). This representative will then forward your application internally within this geographical area to the local HR in the country of your interest or residency. Your application will then be reviewed by the local HR according to local country specific legislation. This HR representative may contact you for further inquiries or to notify you of the status of your application in accordance with local laws. Job Opportunities Forms and Spontaneous Application Forms are kept, stored or deleted, as the case may be, according to local country specific legislation.¹

Other Uses and General Provisions

Tupperware Brands Corporation may also use the personal information you provide in aggregate form for internal business purposes, such as generating statistics and developing marketing and promotional plans. Subject to your consent where required, we may share or transfer personal information with or to our affiliates, licensees, and partners.

General provisions:

1. Tupperware Brands Corporation Affiliates. We may forward your contact information and inquiry to one or more of our affiliates and other divisions of Tupperware Brands Corporation (the "Affiliates") that we feel can best respond to your inquiry or concerns. Affiliates adhere to the same procedures and obligations that Tupperware Brands Corporation follows with respect to your personal information including, but not limited to, this Privacy Policy.
2. Third Parties. Tupperware Brands Corporation may retain other companies and individuals to perform functions on our behalf including data analysis firms, customer support and investor relations specialists, web hosting companies and the like. Such third parties may be provided access to your personal information needed to perform their functions, but may not use such information for any other purpose.
3. Links. This Website may contain links to or from websites other than those operated by Affiliates. Please be aware that Tupperware Brands Corporation is not responsible for the privacy policies of other websites. This Privacy Policy applies only to the information we collect on this Website. You are encouraged to read the privacy policies of other websites that you link to from this Website.

Cookies

Tupperware Brands Corporation uses cookies on this website. A cookie is a simple text file that is sent with the website and can be stored on the hard drive of your computer by your web browser.

The information derived from cookies includes information concerning the manner by which you access this Website like the type of browser you use and the Internet Service Provider.

¹ Tupperware is an equal opportunity employer and does not collect nor takes into consideration gender, race, religion, political or trade union affiliation, photos, philosophical views, health and disability into its selection process, except where this may be strictly required by local law.

We use cookies to store your settings and preferences and for log-in on the website. These cookies do not contain personal information. You can turn off these cookies with your browser but this can negatively affect the functioning of our website.

Analytics (Tracking) Cookies

We use Google Analytics, a web analytics service offered by Google Inc. (“Google”). Google Analytics uses “first-party cookies”. These cookies help to analyze how visitors use the website and cannot be read on other domains.

Google collects all information as far as possible on an anonymous basis. In particular, no personally identifiable information will be provided, nor will your IP-address. The anonymized information will be given to Google and stored on servers in the United States or on other servers in the world managed by Google.

Google can share this information with third parties if required by law or in order to analyze it on Google’s behalf. We have no control over this process.

You can find out more information about Google Analytics’ cookie usage by consulting this link:

<https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage>

You may configure your web browser either to reject the installation of our cookies or to warn you before their installation. You can turn off all Google Analytics with this link:

<https://tools.google.com/dlpage/gaoptout?hl=en>

Data Protection Rights for EEA Website Users

When choosing to submit your personal information to Tupperware Brands Corporation through this Website, you agree that your personal information may be transferred out of the European Economic Area (“EEA”) for the purposes and functions described in this Privacy Policy, including to the United States, or other jurisdictions that are not considered by the European Union and other EEA countries to provide adequate legal protection for personal data.

In accordance with applicable EU data protection laws, Website Users accessing the Website from the EEA have the right to review the personal information Tupperware holds about them and to have such personal information rectified as the case may arise. They also have the right to object, for free and at any time, to the processing of their personal information for purposes of direct marketing and of market research through electronic and non-electronic means.

To exercise those rights and options, and for any questions relating to our personal information processing activities as described above, please send a written request to us at corporatecareers@tupperware.com.

Notification of Changes

Tupperware Brands Corporation may revise this Privacy Policy from time to time. If we decide to change our Privacy Policy, Tupperware Brands Corporation will post the revised policy on this Website. Please note that the right of Tupperware Brands Corporation to use your personal information will be based on the privacy policy in effect at the time the information is used.

TERMS OF USE

1. **Accuracy of Information.** Tupperware Brands Corporation attempts to be as accurate as possible when providing you with information about us on the Website; however, to the extent permitted by applicable law, we do not warrant that the content available on the Website is accurate, complete, reliable, current, or error-free.
2. **Intellectual Property.** The content of this Website including, but not limited to, text, graphics, logos, button icons, images, data compilations, and software, and the compilation thereof (the "Content") is the property of Tupperware Brands Corporation, its subsidiaries or affiliates, and is protected by United States and international copyright laws. The content of this Website, in whole or in part, may not be reproduced, copied, distributed, used, sold, modified, or otherwise exploited without the prior written permission of Tupperware Brands Corporation.
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4. **Third Party Links.** Tupperware Brands Corporation is not responsible for the content of any off-Website pages or any other websites linked to or from the Website. Links appearing on the Website are for convenience only and are not an endorsement by Tupperware Brands Corporation, our affiliates or our partners of the referenced content, product, service, or supplier. Any linking to or from any off-Website pages or other websites is done completely at your own risk. Tupperware Brands Corporation has not

conducted any examination or evaluation of off-Website pages or any other websites linked to or from the Website and we do not warrant the offerings of off-Website pages or any other websites linked to or from the Website nor do we assume any responsibility or liability for the actions, content, products or services of off-Website pages and/or websites including, without limitation, their privacy policies or statements and terms and conditions. Tupperware Brands Corporation encourages you to carefully review the terms and conditions and the privacy policies of all off-Website pages and other websites that you visit.

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6. Indemnification. You agree to indemnify, defend and hold harmless Tupperware Brands Corporation for any loss, damages or costs, including reasonable attorney's fees, resulting from any third party claim, action, or demand resulting from your use of the Website. You also agree to indemnify Tupperware Brands Corporation for any loss, damages, or costs, including reasonable attorney's fees, resulting from your use of software robots, spiders, crawlers, or similar data gathering or extraction tools, or any other action you takes that imposes an unreasonable burden or load on our infrastructure.

7. Disputes. With respect to any dispute regarding the Website, your rights and obligations and all actions contemplated by these Terms of Use shall be governed by the laws of the State of Florida, as if the Terms of Use were a contract wholly entered into and wholly performed in the State of Florida. Any dispute relating in any way to your visit to the Website shall be submitted to confidential arbitration in Florida, except that, to the extent that you have in any manner violated or threatened to violate the intellectual property rights of Tupperware Brands Corporation or its affiliates, we may seek injunctive or other appropriate relief in Florida, and you consent to exclusive jurisdiction and venue in such courts. Arbitration under these Terms of Use shall be conducted under the rules then prevailing of the American Arbitration Association. The arbitrator's award shall be binding and may be entered as a judgment in any court of competent jurisdiction.
8. General. Tupperware Brands Corporation reserves the right, in its sole discretion, to change these Terms of Use and the Privacy Policy at any time by posting the changes on the Website. Any changes are effective immediately upon posting to the Website. Your continued use of the Website constitutes your agreement to all such terms and conditions. Tupperware Brands Corporation may, with or without prior notice, terminate any of the rights granted by these Terms of Use. You shall comply immediately with any termination or other notice by ceasing all use of the Website.

In the event that any provision of these Terms of Use shall be unenforceable or invalid under any applicable law or be so held by any applicable court decision, such unenforceability or invalidity shall not render these Terms of Use unenforceable or invalid as a whole.